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To: UNITED STATES PATENT AND TRADEMARK OFFICE

Fax No.: 703-872-9306

No. of Pages: 3 (incl. this page)

From: Peter F. Malen, Jr.

Date: May 9, 2005

File No./Subject: **WRITTEN REQUEST FOR STATUS UPDATE**  
Patent Application  
Serial No.: 10,848,809  
Filing Date: May 19, 2004  
Art Unit: 3622  
Applicants: Steven C. Black, et al.  
Title: AUTOMATED COMPLIANCE FOR HUMAN  
RESOURCE MANAGEMENT  
Our File: 15854.4

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PATENT APPLICATION  
Docket No.: 15854.4

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:

Steven C. Black, et al.

Serial No. 10/848,809

Filed: May 19, 2004

Confirmation No.: 6228

For: AUTOMATED COMPLIANCE FOR  
HUMAN RESOURCE MANAGEMENT

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WRITTEN REQUEST FOR STATUS UPDATE

Commissioner for Patents  
P.O. Box 1451  
Alexandria, VA 22313-1451

Dear Sir:

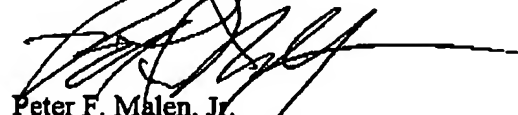
On December 13, 2004, we received the Notice of Publication of Application informing us that the above-referenced application was published December 2, 2004. Since receiving the Notice of Publication, we have not received any communication from the USPTO concerning this case. Accordingly, we respectfully request that you inform us of the status of the above-identified patent application.

Serial No. 10/848,809

Thank you for your prompt attention to this matter. If you have any questions, please do not hesitate to contact me.

DATED this 9<sup>th</sup> day of May 2005.

Respectfully submitted,



Peter F. Malen, Jr.  
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